



ANNUAL REPORT

For 2026 Annual Meeting
February 15th, 2026

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Our newsletter *The Bell* is currently published 4 times a year. Please contact the office (610-489-4223) if your address has changed as the church has to pay extra postage for every returned newsletter. Also, please let us know if you would like to receive the Bell electronically.

Invocation



Loving God,

We gather today as family - your family - seeking to understand where you've been leading us and where you're calling us to go.

Thank you for this past year, for every act of worship and of service great and small. Thank you, too, for the challenges that have stretched us and the conversations that have deepened us. You meet us in both our celebrations and our struggles.

As we review this past year and look ahead, help us to listen - truly listen - to you and to each other. Give us wisdom to see clearly, courage to speak honestly, and grace to disagree with love. Guide our discussions and our decisions, and may all decisions we make reflect not just what's practical, but also what's faithful.

In all that we do here today and every day, help us become a community where everyone belongs, where love is our first response, and where your Spirit moves freely.

We offer this time together to you, trusting that you are already at work among us.

In Christ's name we pray.

Amen



**ANNUAL CONGREGATIONAL MEETING AGENDA
TRINITY REFORMED CHURCH - UNITED CHURCH OF CHRIST
COLLEGEVILLE, PENNSYLVANIA**

Meeting Preliminaries

Call to Order	Deb Snowden
Invocation	Deb Snowden i

Approval of Agenda for 2025 Meeting	Deb Snowden ii
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Expression of Thanks

Adoption of the Minutes of the Previous Annual Meeting held January 29, 2024 a-d-
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Meeting Minutes, Annual Meeting held January 26, 2025

Trinity Reformed United Church of Christ – Annual Meeting

Sunday, January 26, 2025

Minutes from the Annual Congregational Meeting, Trinity Reformed Church, United Church of Christ, Colleagueville, PA – January 26, 2025. Congregation President Deb Snowden chaired the meeting and Amy Golden acted as recording secretary.

Call to order: Invocation read by Deb Snowden, Congregation President. Meeting was called to order by Deb Snowden at 11:56 am. Meeting participants completed a passed sign-in sheet. A quorum was present.

Expression of thanks: Thanks to all who prepared dishes for today's meeting as well as the members of the hospitality committee: Shannon Conrad, Trina White, and Carol Washburn for organizing the meal. Thank you to Earl and Cheryl Hallman as well as Pat Diehl for all the work they do around the church. The church is grateful for Reverend Kevin McLemore, Associate Conference Minister, for speaking before the Annual Meeting began about healthy conflict in churches and the dangers of triangulation. Special thanks were expressed to Linda Jessup along with Shannon Conrad and Trina White for taking on the challenge of updating the church directory.

Approval of agenda for 2025 meeting: Mary Ellen DeWane made a motion to approve this year's meeting agenda. The motion was seconded by Cindy Golden and approved by unanimous vote.

Minutes from last year's meeting: Peter Jessup made a motion to adopt the minutes from last year's meeting with the following amendments: date at the top of page b should read January 26, 2025, not January 28, 2024. Adoption of minutes from previous annual meeting on page b should list the date January 28, 2024, not January 29, 2023. The contractor listed on page iii should read Halteman Brothers, not Hallman Brothers. The motion to adopt the minutes as amended was seconded by Sherry Weleski and approved by unanimous vote.

Reports – Presented by Committee Chairperson: All reports are included in the current year's packet. The reports celebrate activities that go on in the church and volunteerism is encouraged.

Pastor's Page: Presented by Pastor Suzanne

Pastor continues to be grateful for Trinity's congregants. In 2024, the church set their mind on several goals and celebrated many achievements. We launched and concluded the Warm Hearts campaign, initiated plans for a preschool in the downstairs classrooms, and were approved for a grant for renovations in the pursuit of ADA compliance. We have a desire to connect our church to the wider community and had many opportunities for community outreach last year including, but not limited to, hosting neighborhood association meetings, 12 step meetings, blood drives, boys and girls club meetings, etc. Pastor looks forward to more community connections in 2025.

Finance Committee: Presented by Ed Snowden

Ed Snowden extended gratitude and appreciation to Mark Golden and Doug Valenteen for their time and effort with the committee. 2024 was the year of projects: roof repairs, the ADA compliance project, the Warm Hearts Campaign, etc. Ed Snowden noted two strong highlights: a grant pursuit to be applied to our ADA compliance project and surpassing the goal set by the Warm Hearts Campaign.

In 2024, the church's general offerings and plate offerings totaled \$142,354. The operating expenses from the year reached \$190,341. This is a deficit of \$-47,987 or -34%. This difference is pulled from the church's checking account to compensate for expenses. Ed Snowden also made mention of approximately \$31,000 in stock market gains.

Mary Ellen DeWane wished to discuss solutions to the deficit mentioned above. She challenged congregants to consider sponsoring various church events throughout the year (Bible School, Coffee and Conversation, etc.). She noted that little donations add up and that charity begins at home. We take care of our world and our community, perhaps there's also charity opportunities in our own church. Ed Snowden stated that people are contributing in ways we do not always see, citing that people who volunteer throughout the year rarely return receipts for reimbursement. He expressed appreciation for these acts of service. Tim Ziegler emphasized the need to grow our congregation by inviting others to come to worship. Pastor Suzanne mentioned most people join churches not because of the pastor, but because they are invited by a congregant.

Sherry Weleski inquired about the possibility of charging groups for use of our building. Pastor Suzanne said it depends on the type of organization: profit vs non-profit. We have the meeting space for folks to utilize and some groups do not have extra funds to give.

Jim Gainor asked if there is a projection of budget impact with the incoming preschool program. Ed Snowden says there is an approximate \$15,000 cost associated with projects related to the preschool. Ed Snowden estimates there is a potential of \$1,000 per month for 9 months profit if the preschool operates at full capacity.

2025 Budget

The proposed budget for 2025 reflects various changes to music, pastor healthcare, etc.

Pastor Suzanne explained a change to be made to the budget on page 12. Pastor Housing Allowance must be reduced from \$39,224 to \$35,000 for tax purposes. The difference of \$4,224 should be applied to Pastor Salary, increasing it from \$27,450 to \$31,674. Pastor Suzanne noted this does not change the total amount she is paid, it is simply a reallocation.

Peter Jessup made a motion to approve the budget as amended and was seconded by Sherry Weleski. It passed with a unanimous vote and there was no discussion.

Property Committee: Presented by Fred Schuetz

Fred Schuetz stated the church prioritized our heating issue/boiler replacement over ADA compliance projects as stated in last year's challenges. Thanks to significant contributions via fundraising (flowers, car wash, car show, bingo, pumpkin patch, yard sale, Mike Ruhl's concert, hoagie sale), the church had enough funds to pay for half the boilers by July 2024 and the goal was reached in October 2024.

Another project that took place this year related to the sewer connection repair under the east parking lot and was completed in roughly 1.5 days.

The downstairs renovations to become ADA compliant have commenced. Fred Schuetz noted the bathrooms on the bottom floor would be switched to accommodate wheel chair access. The grant secured covers about 80% of the cost for this project. Carol Washburn expressed deep gratitude to Leda Peterson for her grant writing efforts. Thank you, Leda!

The addition of the Bright Lights Preschool will return revenue lost from Rene's preschool. The preschool program is set to run MWF 9am-12pm and TTh 9am-3pm. Fred Schuetz stated several doors will need to be locked for safety reasons while school is in session. The named doors must have devices to permit rapid exit, which will be installed by Alderfer Glass and Halteman Brothers.

Some other projects with semi-immediate concern for 2025 include the parking lot and exterior painting. Another project to consider is the renovation of the stained glass windows in the sanctuary. Fred Schuetz's report notes a quote from Willet Hauser for \$200,000 to restore and repair the 26 windows. Carol Washburn asked if the windows could be repaired piecemeal instead of all at once. Fred Schuetz says the suggestion from Willet Hauser is to do several at a time, but we could break it into smaller projects if needed. Keystone Historic Preservation Fund and Center for Sacred Spaces funds could be utilized for this project. Fred Schuetz called for a committee for the stained glass window renovation endeavor. Pastor Suzanne suggested contacting the office if you are interested in serving on this committee.

New Business – Presented by Pastor Suzanne

Pastor Suzanne announced that Adam Golden would serve as the church preschool liaison. A motion to approve this position was made by Carol Washburn. Melissa Weleski seconded and it passed with a unanimous vote.

Pastor explained there was a vote to merge the conferences into one Keystone Conference in November 2024. This vote was passed, but other steps remain before an official adoption. In the meantime, there will be an overlap with the Keystone Conference and the Pennsylvania Southeast Conference to allow for book closure. The Ursinus Association of the Pennsylvania Southeast Conference will continue.

Pastor Suzanne also announced the responsibilities of president of the congregation will be split into one role of pastoral relations and one role for president of the congregation.

2025 Council Nominations and Elections – Conducted by Pastor Suzanne

The slate for church council is as follows:

- Steve Taylor, 1st term on council
- Mark Citrone, 1st term on council
- Brandon Mockus-Daehn (approval via phone), 1st term on council
- Fred Schuetz, 2nd term on council*
- Bev Altemose, 2nd term on council*

(Note: Fred Schuetz and Bev Altemose inadvertently omitted from annual report)

-Deb Snowden, President of the congregation

-Amy Golden, Secretary of the congregation

Fred Schuetz made a motion to accept the slate of nominees and was seconded by Barb Miller. Hearing no other nominees, Fred Schuetz then made a motion to close the nominations and Sherry Weleski seconded. The motion was approved by a unanimous vote with one abstention from Ed Snowden.

Adjournment

Cindy Golden made a motion to adjourn the meeting. Adam Golden seconded. The meeting was adjourned at 1:04 pm.

Respectfully submitted,

Amy Golden

Congregational Recording Secretary 2025

2025 Annual Report

2025 Pastor's Page and Report for the 2026 Annual Meeting

Dear Trinity Family,

What a year 2025 has been! I'm filled with gratitude when I look back at how we've grown together and continued our faithful witness in the Collegeville community. Your generosity, dedication, and willingness to adapt have made this a truly remarkable year.

The completion of our accessibility ramp stands as a powerful symbol of Trinity's commitment to radical welcome. Every person who enters our building can now access every space we have to offer. This is a visible sign of our belief that all are welcome at God's table and in God's house.

Working with an attorney, we established Trinity Bright Lights preschool, and while we are still waiting for State approval, I cannot wait for the day that children's laughter echoes through our halls every day. Their presence will show our commitment to serving not just our congregation but also the wider community.

Speaking about children - Our "Road Trip" themed Vacation Bible School took us on quite an adventure! The joy and energy of the children reminded us all that faith is a journey we take together, with plenty of fun along the way. However, we also made the difficult but wise decision to postpone Confirmation Class again this year. Confirmation works best when we have enough young people to create that sense of community and shared discovery.

The recent roof replacement, while necessary after years of temporary repairs, represents an investment in Trinity's future. These physical improvements - the ramp, the roof, the ongoing care of our building - reflect our willingness to being good stewards of what has been entrusted to us - and we love to share that!

The Red Cross blood drives we host remain among the most successful in the area, a quiet but vital ministry. Our Free Little Library and Blessing Box serve neighbors every day, offering resources and hope to those who need them. The community garden continues to nurture both vegetables and relationships, creating space where neighbors become friends and friends become family. The Pumpkin Patch also welcomed many of community members again this year, and we're grateful to the Ursinus students who enthusiastically helped unload pumpkins and the many volunteers who staffed the patch throughout October.

Our Easter egg hunt welcomed families from throughout the area, and our annual Christmas gift drive for Bethany Children's Home once again demonstrated the generous hearts of this congregation. The Service & Projects Group continued their ministry of warmth, creating blankets that will comfort those who need them. I am grateful for every ministry, every event, every connection made.

From the Super Bowl Hoagie Sale to the Collegeville Car Show parking and hot dogs, from our worship service and picnic at Perkiomen Township Park to our participation in the Collegeville Colossal Yard Sale, each event created opportunities for fellowship and connection to the wider community.

These hours of shared service and conversation build bridges between Trinity and our neighbors in ways that can't be measured but are deeply felt.

I am also especially grateful for Robert, our Music director, who has been with us for over a year now. What a blessing his presence has been! His musical gifts enrich worship every week, but beyond that, his willingness to jump in, pivot when needed, and support the life of this congregation has been invaluable to me personally. The energy and dedication he brings to the Choirs is contagious!

This year I also worked on quite a few necessary administrative tasks, including an event planning form. We will talk more about that at the annual meeting. The form will be a way for church council to know more about potential events and it is also about caring for our staff and volunteers by avoiding the stress and strain that last-minute requests create. Good planning allows us to do ministry with excellence and joy. I'm grateful for your understanding, cooperation, and feedback as we implement and refine this process.

The statistics below capture some of what happened this year, but they can't capture everything. Ministry happens in unexpected moments - someone stopping by the office with a question that becomes an hour-long conversation about faith and doubt, a hallway chat after worship that addresses a family crisis, a text message exchange that provides comfort in a moment of grief. These unscheduled but vital moments of connection form the heart of pastoral care.

Formal Statistics for 2025:

- Pastoral & Other Calls: 420+ (representing scheduled calls, with countless informal conversations, counseling sessions, and text exchanges beyond this number)
- Pastoral Counseling Sessions: 6 (meeting with 3 individuals, 1, 2, and 3 sessions respectively)
- Home Communion: 2
- Funerals/Memorial Services: 6
- Weddings: 0
- Baptisms 2
- Confirmations: 0 (postponed to allow for larger class next year)

Formal Meetings and Conferences Attended:

- Spring and Fall Ursinus Association Meetings
- Bi-monthly Consistory Meetings (concluded January 1, 2026, with formation of Keystone Conference)
- Attendance at Council, PRC, and Christian Education meetings
- Monthly coaching meetings (ongoing since Fall 2024)
- Community of Practice meetings (disbanded during 2025, working to establish new group)

A Note About Our Conference The Pennsylvania Southeast Conference (PSEC) is now part of the Keystone Conference, a unified collaboration of all Pennsylvania conferences of the United Church of Christ. This merger represents our commitment to stronger partnership and shared mission across our state. While structures change, our commitment to the values and mission of the United Church of Christ remains constant.

Looking Forward to 2026 Our prayer word for 2026 is "BECOME," and it invites us into deep reflection and active transformation. Together, we'll explore what it means to become all we hope to be - not someday, but right now, in this moment, in this place.

How do we become the people we are called and created to be, allowing God's love to shape us from the inside out, making it our very nature.

When we truly become who God created us to be, faith stops being something we do and becomes who we are. Love becomes our first instinct. Compassion becomes our automatic response. Justice becomes our passion. Welcome becomes our practice.

This year, let's wonder together about what it means to become - fully, authentically, courageously - the beloved community God is calling us to be.

Thank you to everyone who makes Trinity's ministry possible - from those who serve on committees to those who quietly show up week after week, from those who teach our children to those who tend our building, from those who are part of the worship services to those who prepare fellowship meals- your faithfulness sustains this community.

I'm honored to serve as your pastor, and I'm excited about the journey ahead. May 2026 be a year of transformation, growth, and deeper connection to God and each other.

With love and gratitude,

Pastor Suzanne

Financial Report

Chairperson: Ed Snowden

Committee members: Doug Valenteen, Mark Golden

2025 was another busy year for Trinity UCC of Collegeville with many fund-raising events, along with several major repairs and needed building renovations undertaken.

Here are the highlights:

- **ADA renovations** - the church completed a major renovation in the basement to bring public bathrooms and hallway doors into compliance with the Americans Disabilities Act. The total cost of the project was \$115,000, with PA Grant covering \$105,000.
- **Bright Lights Preschool** - a mission-based project was undertaken to establish a preschool in the basement of the church. Unfortunately, the work was not completed in time for the beginning of the school year in September. We continue to finalize changes to the building for security and our application process. We have our eyes set on this September for the opening. We are grateful for the Mission Grant of \$11K from the UCC Pennsylvania Southeast Conference.
- **Asset Write-Off** - In March, after exhausting investigation, the Council approved a request from the Finance Committee to write-off \$45,000 of an asset on the church balance sheet that did not exist. It had been recorded in 2011 for undeterminable reasons.
- **Roof Repair - 2025 (again)** brought about roof problems for our church. It was necessary to expend \$26,000 for repairs.
- **Individual Donations** - We were blessed with two individual generous donations, one for \$25,000 and one for \$5,000.

Financial Statement

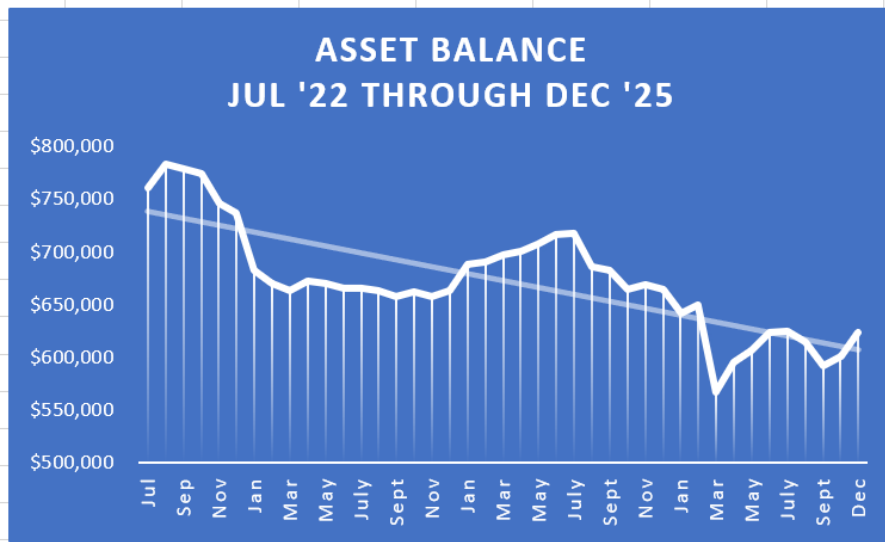
Donations / Offerings / Grants / Dividends / Interest	\$ 346,917
Total Expenses	\$ 438,371
Margin	<\$ 91,453>*

*Includes <\$45,000> asset write-off

General Offering and Plate Offering

	2022	2023	2024	2025
General & Plate Offerings (only)	\$136,532	\$129,196	\$142,354	\$153,363
Variance Previous Year		<\$ 7,336>	\$ 13,158	\$ 11,009
% Variance Previous Year		<5.4%>	10.2%	7.7%
Weekly Offering Average	\$ 2,626	\$ 2,485	\$ 2,738	\$ 2,949

Church Assets



As the chart reflects, assets continue to decline year-over-year. This is the consequence of operating in the negative.

Stock Mutual Funds	\$ 439,435
Money Market	\$ 112,055
Checking Accounts	\$ 71,750
Total Assets	\$ 623,240

The total of Money Market and checking accounts is \$183,805. If annual operating loss pattern averages <\$40,000>, it will be necessary to begin to sell Mutual Funds in 2030.

Bright Lights will begin to contribute monthly toward building expenses which will help the loss pattern to some degree - depending on occupancy.

The last two years we have experienced exceptional gains from the growth of the stock market. In 2025 mutual fund assets grew by \$37,083, or 9.2%. Of course, the market could always go in the opposite direction. These funds also produced \$12,592 in dividend payments in 2025.

Trinity Reformed UCC - Collegeville PA
Balance Sheet as of December 31, 2025

Tuesday, January 20, 2026

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Account #	Account Name	YTD Balance
Assets		
1.300.001	Cemetery Fund (Vanguard Wellesley Fund #0527)	174,038.63
1.310.001	Sabbatical Fund (Vanguard Wellington Fund #0021)	2,784.32
1.320.100	Music Fund (Vanguard Wellington Fund #0027)	28,167.02
1.330.001	Organ Fund (Fidelity Balanced Fund)	91,522.92
1.350.000	Memorial Fund (Federated Hermes Corp Bond Fund)	56,362.09
1.360.100	General Fund (Federated Hermes Large Cap Fund)	23,818.00
1.370.001	Property Fund Endowments (Vanguard Star Fund)	62,744.86
	Total Invest. Fund Savings	\$439,437.84
1.200.001	General Savings (Key Bank MM)	7,052.94
1.200.005	Memorial Savings (Key Bank MM)	105,694.62
1.200.010	Mission Fund Savings (Key Bank MM)	14,360.50
1.200.020	Cemetery Fund Savings (Key Bank MM)	21,417.55
	Total Money Market Savings	\$148,525.61
<i>1.100.100</i>	<i>Key Bank Checking #3002680</i>	
1.100.001	General Checking Asset	(36,468.39)
1.100.002	Stained Glass Window Checking	239.25
1.100.004	Organ Fund Checking	2,885.68
1.100.005	Memorial Fund Checking	49,764.41
1.100.006	Cemetery Fund Checking	21,108.47
1.100.007	Benevolent Fund Checking	250.00
1.100.008	Property Fund Checking	(37,052.07)
1.100.009	PASEC New Ministries Grant	(184.00)
1.100.011	Sabbatical Checking	682.80
1.100.012	Mission Fund Checking	11,574.77
1.100.014	Copier Checking	(234.86)
1.100.018	Property Fund Checking (Electrical Projects)	(1,683.00)
1.100.020	Music Fund Checking	6,607.37
	<i>Total Key Bank Checking #3002680</i>	<i>\$17,490.43</i>
1.100.101	Key Bank Checking #1001637 (Fund Raising)	8,199.11

Budget image

TRINITY UCC COLLEGEVILLE - 2026 BUDGET

02/06/2026

Income	2025 Actual	2026 Budget	Var Prev Yr
Gen Off	\$ 150,604	\$ 155,122	\$ 4,518
Plate Off	\$ 3,279	\$ 3,377	\$ 98
Church School Offering	\$ 60	\$ -	\$ (60)
Copier	\$ 50	\$ 50	\$ -
Bell Postage	\$ -	\$ -	\$ -
Flowers	\$ 957	\$ 957	\$ -
Senior Lunches		\$ -	\$ -
Wedding Contributions		\$ -	\$ -
Misc Income	\$ 2,194	\$ 2,194	\$ -
Other Building Use Contributions	\$ 5,472	\$ 5,472	\$ -
Grocery Receipts	\$ 296	\$ 300	\$ 4
Funeral Contributions		\$ -	\$ -
Memorial Contributions	\$ 25,655	\$ -	\$ (25,655)
Property Contributions	\$ 18,700	\$ -	\$ (18,700)
Community Garden Contributions	\$ 170	\$ 170	\$ -
ADA Buildign Improvements - Grant	\$ 105,755	\$ -	\$ (105,755)
Warm Hearts Campaign	\$ -	\$ -	\$ -
Gen Savings Inc	\$ 1,733	\$ 1,733	\$ -
Cemetery Fund Cash Div	\$ 7,753	\$ 7,962	\$ 209
Cemetery Sales of lots	\$ 850	\$ 850	\$ -
Cemetery Current Needs	\$ 2,725	\$ 2,725	\$ -
Cornish 1 Music Fund Cash Dividend	\$ 2,048	\$ 2,103	\$ 55
Music Current Needs	\$ 1,982	\$ -	\$ (1,982)
Music Fund Cash Div	\$ 849	\$ 872	\$ 23
Organ Fund Cash Div	\$ 1,942	\$ 1,994	\$ 52
General Mutual Fund - Hunsicker	\$ -	\$ -	\$ -
Service Investment Income (Cert of Dep)	\$ -	\$ -	\$ -
Mission Current Needs	\$ -	\$ -	\$ -
OCWM Basic Support Inc	\$ -	\$ -	\$ -
Wyncote Church Home	\$ -	\$ -	\$ -
One Great Hour of Sharing	\$ 257	\$ 257	\$ -
Church World Service-Disasters	\$ 25	\$ 25	\$ -
Neighbor In Need	\$ 35	\$ 35	\$ -
Strengthen the Church (Thank Off)	\$ 156	\$ 165	\$ 9
Christmas Fund Retired Pastors	\$ 250	\$ 250	\$ -
Misc Benevolent Offering	\$ 20	\$ 20	\$ -
Naveen Child Sponsorship	\$ 21	\$ 5	\$ (16)
Appalachia Service Project Inc	\$ -	\$ -	\$ -
Lenten Off	\$ -	\$ -	\$ -
Christmas Eve Off	\$ 629	\$ 625	\$ (4)
Fund Raising Proceeds	\$ 12,436	\$ 12,436	\$ -
Total Income	\$ 346,903	\$ 199,700	\$ (147,203)

Expenses	2025 Actual	2026 Budget	Var Prev Yr
Pastor Salary	31683	30483	\$ (1,200)
Organ Player(s) Salary (Alicia Hoffman)	2136		\$ (2,136)
Admin Salary	\$ 9,569	\$ 9,851	\$ 282
Admin SS	\$ -	\$ 625	\$ 625
Admin HAB-DLT	\$ 225	\$ 615	\$ 390
Music Dir Salary	\$ 15,150	\$ 18,486	\$ 3,336
Music: Choir / Bells / Organist	\$ -	\$ -	\$ -
Employer FICA	\$ 3,083	\$ 2,970	\$ (113)
Sexton (Cheryl H)	\$ 13,502	\$ 12,016	\$ (1,486)
Supply Pastor	\$ -	\$ 350	\$ 350
Supply Organist	\$ 300	\$ 500	\$ 200
PA Tax "Underpayment, Penalties, Interest"	\$ -		\$ -
Service Gifts	\$ 935	\$ 1,000	\$ 65
Pastor Housing Allowance	\$ 35,000	\$ 38,000	\$ 3,000
SS/Medicare Offset	\$ 5,013	\$ 5,300	\$ 287
Pastor Mileage	\$ -	\$ 125	\$ 125
Pastor Pension	\$ 8,400	\$ 8,400	\$ -
Pastor Health Insurance	\$ 15,674	\$ 16,407	\$ 733
Pastor Life/Disability Ins	\$ 900	\$ 900	\$ -
Workers Compensation Insurance	\$ 477	\$ 490	\$ 13
Bldg Insurance	\$ 21,431	\$ 18,360	\$ (3,071)
Background Checks	\$ 64	\$ 200	\$ 136
Legal Services	\$ 7,276	\$ 3,000	\$ (4,276)
Gas	\$ 5,618	\$ 5,800	\$ 182
Electricity	\$ 4,288	\$ 4,400	\$ 112
Telephone	\$ 2,509	\$ 2,576	\$ 67
Sewer and Water	\$ 535	\$ 560	\$ 25
Star Property Fund Exp	\$ -	\$ -	\$ -
Sexton Supplies	\$ 1,156	\$ 11,900	\$ 10,744
Dinners/C&C Supplies	\$ -	\$ -	\$ -
Hospitality	\$ 402	\$ 425	\$ 23
Church Picnic	\$ 275	\$ 200	\$ (75)
Flowers Incidental	\$ 1,388	\$ 1,425	\$ 37
Worship Service Supplies	\$ 495	\$ 508	\$ 13
Office Equip & Supplies	\$ 1,142	\$ 1,173	\$ 31
Copier Services & Supplies	\$ 3,747	\$ 3,848	\$ 101
Computer Exp/Web Svcs	\$ 253	\$ 260	\$ 7
Computer Exp/Hardware & Software	\$ 1,379	\$ 1,500	\$ 121
Postage	\$ 24	\$ 100	\$ 76
Bulletin & Offerings	\$ 330	\$ 350	\$ 20
Fund Raising Expenses	\$ 643	\$ 700	\$ 57
Pumpkin Patch Expenses	\$ 5,923	\$ 6,100	\$ 177
Miscellaneous Exp	\$ 113	\$ 125	\$ 12
Routine Bldg Maintenance	\$ 10,503	\$ 11,000	\$ 497

Expenses	2025 Actual	2025 Budget	
Snow Removal	\$ 1,156	\$ 1,200	\$ 44
Preschool Expense	\$ 27,314	\$ 1,500	\$ (25,814)
Bldg Improvements	\$ 4,290	\$ 4,400	\$ 110
Furnace Related Expenses	\$ -		\$ -
AC Expenses		\$ 3,000	\$ 3,000
Boiler Replacement	\$ -	\$ -	\$ -
ADA Project Expenses	\$ 102,208	\$ -	\$ (102,208)
Roof Replacement	\$ 26,217	\$ -	\$ (26,217)
Church Fixtures	\$ -		\$ -
Literature, Pamphlets, Certificates	\$ 172		\$ (172)
Licensing Fees	\$ 257	\$ 299	\$ 42
Music Sr Choir	\$ 564	\$ 600	\$ 36
Music Ringing Choir	\$ 155	\$ 150	\$ (5)
Misc Choirs	\$ -	\$ -	\$ -
Supplies Ringing Choir	\$ 6,977	\$ -	\$ (6,977)
Church Sunday School	\$ 748	\$ 770	\$ 22
Vacation Bible School	\$ 1,462	\$ 1,500	\$ 38
Books & Magazines	\$ 57	\$ 60	\$ 3
Continuing Education (Pastor)	\$ -	\$ -	\$ -
Seminars and Conferences	\$ 330	\$ 1,100	\$ 770
Local Community support	\$ -	\$ -	\$ -
Events	\$ 397	\$ 400	\$ 3
Organ & Piano Expenses Routine	\$ 1,120	\$ 1,150	\$ 30
Cemetery Expense - Lawn Upkeep	\$ 1,570	\$ 1,615	\$ 45
Cemetery Expense - Other	\$ 1,175	\$ 1,200	\$ 25
Memorial Gift Expense		\$ -	\$ -
OCWM Basic Support Expense	\$ 1,260	\$ 1,300	\$ 40
One Great Hour of Sharing	\$ 257	\$ 270	\$ 13
Neighbors In Need	\$ 35	\$ 35	\$ -
Misc Benevolent Giving	\$ 25	\$ -	\$ (25)
Strengthening the Church	\$ 165	\$ 170	\$ 5
Christmas Fund - Retired Pastors	\$ 125	\$ 125	\$ -
Mission Projects	\$ 101	\$ 100	\$ (1)
Mission Project - Child Sponsor		\$ -	\$ -
Mission - Pastor Discretionary	\$ 178	\$ 200	\$ 22
Account Cleanup / Write Off	\$ 45,604	\$ -	\$ (45,604)
Total Expenses	\$ 435,460	\$ 242,172	\$ (193,288)

Committee/Organization Name: Community Outreach

Prepared by Fable Teaford, Administrative Assistant

Fifteen groups/organizations regularly meet here or call us home.

Trinity reaches out in mission to the community by opening its doors to many different groups and organizations throughout the year. Listed below are the names of these many groups who use our facilities (there are also groups who use the church space occasionally).

Groups are charged various rates depending on their size, the room used, the length of the meeting, and their non-profit status/for-profit status. All groups are asked to pay a cleaning fee of \$25.00, whenever possible

- **Alcoholics Anonymous** meets every Friday at 7:30 PM in Hendricks Room.
- **Narcotics Anonymous** meets every Sunday night at 7:30 PM in Hendricks Room.
- **District 38 Alcoholics Anonymous** meets the last Tuesday of every month. 7-9 Hendricks.
- **Boy Scout Troop 7155** meets every Wednesday at 7PM in Hendricks Room (During the school year).
- **Boy Scouts Venture Group 7155** (all genders) meets on the first and third Wednesdays each month in the Freeland Room.
- **Girl Scout Troop 7490** meets the first Wednesday each month in the Service Project Room, at 6:30 PM (During the school year).
- **Girl Scout Troop 7955** - meets 2 Tuesdays each month, at 6:00 PM in Hendricks lounge (During the school year).
- **Girl Scout Troop 799** meets every 2nd and 4th Friday at 4:15 pm in Hendricks
- **Girl Scout Leader's Meetings** are held approximately quarterly in Hendricks Room at 7:00PM.
- **Trinity Service & Project Group** meets in the Confirmation Class Room the first and third Wednesday of every month.
- **"Collegeville Papercrafters"** meets monthly in Hendricks Room.
- **The Lions Club** holds their meetings in Hendricks Room several times a year.
- **Homeowner's Association** meetings for 2 local resident groups, a few times a year.
- **Polling place for Montgomery County Voter Services** in the spring and fall.
- **The Red Cross** holds **blood drives** here in Hendricks room, nearly every month.
- **Lifeline** holds quarterly cardiac testing in Hendricks Room.

Committee/Organization Name: Property and Cemetery
Chairperson: Fred Schuetz

ADA - Change tables remain to be hung.

Pre-School - Director Nikki Young continues to have difficulty getting approvals of form submittals for required licenses. The original required application forms were submitted in August to the Office of Child Development and Early Learning (OCDEL). On a telephone call in October to a representative of OCDEL I was advised that the office had only one Civil Rights Compliance form on file. All forms were re-submitted. A review letter from the OCDEL informed the School Director that much more information was needed to complete the application process. A meeting with the School Director, Trinity representatives and the Attorney handling legal matters will be scheduled in an attempt to clarify what is needed to complete the application process and establish Bright Lights Pre-school.

Roof - The Sanctuary roofing contract with Volpe Enterprises has been completed at a final cost of \$26,217.50

Tree - Four Arborists were contacted to discuss removal of a dead tree on what is presumed to be Church property along the paper right-of-way leading from the cemetery to School Street. The possibility of the tree falling across their yard fence was a concern of a neighboring property owner. Two Arborists did not respond to a voice mail message. David Dewane advised that the tree was a task he did not want to take on. Superior Tree Service proposed a cost of \$400 to drop the tree with no removal of cut wood involved. A nearby smaller tree in poor condition leaning toward the neighbor's property was considered to be a future concern. Superior was advised to drop both trees at a cost of \$400 per tree. A day after the trees were dropped the neighbor called to state how pleased she was with how quickly and neatly the work was performed. At my initial conversation the neighbor suggested a possible sharing of the cost of removal. A copy of the Superior billing was mailed. As yet there has been no response to the billing,

Stained Glass Windows - On Thursday, December 11, Mark Citrone and I met with John McCurry, local representative for Willet Stained Glass Studios, to discuss our window conditions.

Willet evaluations of our windows were made in 2021 and again in 2025. Each evaluation identified each window by number, described extent of repair, and provided a cost estimate for restoration of each. The 2025 cost estimate for restoration of all windows was \$358,000.

The purpose at this time is not to promote a window restoration project but to make the congregation aware of the present window conditions and give some thought to a future restoration need. All windows show some degree of stress, some more than others. Stress would be in the form of panel bowing, pane pieces breaking or cracking, and lead edging pieces dropping out.

Our visit included a walk around the outside to observe broken storm window panes, condition of glazing around stained glass windows, and the condition of the wood framing around the stained glass. All storm windows protecting the stained glass are broken. There is no imminent danger of falling glass. We then looked at each window from inside the

Sanctuary. All showed signs of bowing but none showed signs of imminent failure. Mr. McCurry suggested the windows in the front of the building were in the poorest condition. On these windows there is evidence of broken or cracked panes and the falling out of lead edging. Outside concerns here include the broken storm window panes, glazing of glass panes, and the poor condition of the wood framing around one or more of the windows. The frame of the window over the front door is in poor condition. Frame repair and stained glass window restoration will be needed sometime in the future. The Willet representative suggested it might be within the next ten years. The restoration process will be long and expensive.

The objective of the Property Committee will be to take into consideration the Willet evaluation of 2024 and the thoughts presented by the Willet representative on his visit of December 11, 2025. A plan will be developed to show a window restoration sequence which will have a minimum amount of disruption of Church activities over a period of several years. A method of developing funding sources will be a part of the planning process.

Any thoughts on an approach to a stained glass window restoration project would be appreciated.

Building Maintenance: Plans are being made to replace the present split office door with one having a solid clear panel for visibility of visitors. A lock will be provided with electronic release capability, as needed. Four storm windows on the Hendricks room, kitchen, and restrooms were damaged during recent wind storms. Alderfer Glass has been engaged to make repairs. Ramp surface repairs and concrete slab replacements were made. Girl Scouts from Troop 7955 painted ramp and sidewalk surfaces with a skid resistant paint

Fred Schuetz, Property Committee Chair

Committee/Organization Name: Cemetery (part of the property committee)
Chairperson/Leader: Fred Schuetz

Grave Lots Sold in 2025: 1
 Burials in 2025: 6
 Foundations for Headstones: 1

Cemetery Rates are as follows (effective 1/1/23):

	<u>Active Members</u>	<u>Non-Members</u>
<u>LOTS</u>		
Single Grave Lot Purchase	\$500	\$1,000
Maintenance Fee (Due upon purchase)	\$350	\$500
<u>BURIALS</u>		
Standard Casket Burial	Fees according to current burial service provider (Troxel Cemetery Service) - subject to change	
Urn Burial	\$75	\$75
Grave Opening Fee (due at time of each burial/grave opening)	\$350	\$500

NON-STANDARD BURIALS

Non-Standard Burial (inc. double depth, etc.) Fees according to current burial service provider (Troxe Cemetery Service) - subject to change

PASTOR HONORARIUM/SERVICES \$250* (suggested donation) \$250 graveside
\$350 memorial & graveside service

ORGANIST \$250 \$250

***the honorarium is suggested but not mandatory for active members of the church.**

Committee/Organization Name: Mission

Chairperson/Leader: Linda Augustine

Mission at Trinity means answering Christ's call to care for people in need - "If ye have done it unto one of the least of these, ye have done it unto me." Our members have faithfully shown their care and generosity throughout 2025.

Locally, we continued to collect canned goods and other items for St. James Outreach House food bank here in Collegeville. Our giving also supplied Trinity's Blessing Box on the side lawn, providing food any time of day or night to passers-by in need.

Around the world, Trinity continued the efforts with the CROP Hunger Walk held on October 13. 20 walkers from 4 area churches participated. A total of \$5043 was raised. One fourth of this stayed local, going to St. James' Outreach House, with the rest going to Church World Service's programs around the globe.

During Advent our folks brought a bounty of Christmas gifts for the youth at Bethany Children's Home. Many thanks to Jim and Kathy Gainor for delivering these on December 15.

You can help in many ways. Bring items for St. James and for the Blessing Box throughout the year. Place them in the large collection baskets inside the church entryway, or into the outside plastic bin in the west side stairwell. Would you be able to take care of the Blessing Box for a month? This involves checking on it periodically, and refilling from Trinity's store of donations when it gets low. Contact the church office if you are interested.

If you like to walk for exercise, join us on the CROP walk in the fall - a total of 2 miles up and down Main Street. Or choose the gentler routes on the church grounds if you have lesser ability. Encourage friends and family to participate.

Lastly, if you have an idea for any other giving opportunity, please contact me or Pastor Suzanne or any council member, and we can help make it happen.

REPORTS - NOT PRESENTED BUT INCLUDED FOR DISTRIBUTION

Committee/Organization Name: Church Staff

Pastor: Rev. Suzanne E. Schwarz-Green

Administrative Assistant: Fable Teaford

Sextons: Earl Hallman, Cheryl Hallman, Pat Diehl

Organist: Robert Rudolf, M. Div, M.M. in Sacred Music

Chancel Choir: Robert Rudolf,

Bell Choir: Robert Rudolf

Church Officers 2025

President of Congregation:

Deb Snowden

Secretary of the Congregation:

Amy Golden

Financial Secretary:

Mark Golden

Treasurer:

Doug Valenteen

Council Officers 2025

President

Ed Snowden (January-November 2025)

Vice President

Tim Zeigler

Recording Secretary

Brandon Mockus-Daehn

Council Members 2025

Bev Altemose

Linda Augustine

James Gainor

Fred Schuetz

Ed Snowden

Tim Zeigler

Brandon Mockus Deahn

Mark Citrone

Vacant

Committee/Organization Name: Attendance and Ushers
Chairperson/Leader: Church Council Members, Peg Schwarz-Green

	2022		2023***		2024*	2025*
	onsite	online	onsite	online	onsite	onsite
Average Sunday Attendance *x	108		112		41*	42
Average Summer Attendance*	x	70	26	97	24	35
Average Sunday Attendance Excl. Summer*	70	73	43	72	41	45
Highest Single Service*	x	112	104	157	132	95
Lowest Single Service (snow or ice usually the cause)*	x	41	24	19	60	26
Vacation Bible School	12				16	15
Community Lenten Attendance*			x	62	38	48
Ash Wednesday Attendance*	x		x			18
Holy Thursday Attendance*	x		x	49	21	x
Easter Sunday Attendance*	x	73	63	88	119	84
Christmas Eve Attendance (2+ services) *, ***	x	142	104	157	132	95

(x) missing data - 2022 was the first full year, after the start of the pandemic, that Trinity held hybrid online and onsite service year-round. Unfortunately the onsite attendance data has largely been lost and is only available for 9/25 through 12/25, 2022. It does not include data for Christmas Eve..

(****) For 2023, online services were held on all but 5 Sundays; however, due to technical difficulties some services were streamed only on one platform and others on 2 or even three. There were no services onsite or online on Dec 3, 2023.

(*) 2024 online attendance can no longer be tracked.

(*) No online data for 2024 and 2025

Committee/Organization Name: Greeters and Ushers
Chairperson/Leader: Council

We are grateful for our greeters and ushers!

Council members are asked to serve as ushers. Ushers are responsible for making sure that we have greeters for onsite worship. Ushers are also responsible for taking up the offering and for counting onsite attendance.

In 2025 we have had many people volunteer several times. Your help is appreciated. Thank you.

In 2026 we would like volunteers to be online greeters, encouraging those who attend online to check in and say hello and to answer any questions people may have. If you usually join us online, please talk to Pastor Suzanne!

Committee/Organization Name: Communion
Chair Person Mark Citrone
Servers: Deb Snowden with assistance from Council Members
and Church Staff

There were six Services of Word and Table in 2025:

Epiphany Sunday

Maundy Thursday

Easter Sunday

Pentecost Sunday

World Wide Communion

First Sunday in Advent

In 2025, we served communion using wafers and juice in glass cups. We served communion at the altar as well as passing it through the pews.

Communion was served to members and non-members alike, people of all ages and people with varying faith backgrounds. All are welcome at God's table!

Due to the nature of services (full and hybrid on-line attendance), it is unknown how many members take the sacrament at home.

The pastor served home communion twice; communion was served during home visits.

Committee/Organization Name: Hospitality
Chairperson/Leader: Shannon Conard
Committee Members: Trina White, Courtney Conard, Bev Altemose

Thank you to everyone who helped our hospitality team celebrate Pastor Martha's 90th birthday, Trinity's Community Garden, Courtney's 21st birthday, VBS, Alicia's Graduation, Courtney & Adam's book club, Jim & Kathi Gainor's 25th wedding anniversary and our Christmas Kitchen dinner.

Committee/Organization Name: Memorial (Altar) Flowers
Chairperson/Leader: office

Altar flowers are a beautiful way to enhance our worship space and are a wonderful way to honor loved ones. Whether it's In Memory of someone or announcing a special anniversary please consider sponsoring these bouquets.

Fresh flower arrangements are \$50 for two, we also have silk arrangements for a donation. Envelopes are on the table in the lobby. Payments can be put in the offering plate, mailed or online through our electronic giving platform "Tithely", as well at <https://www.trinityucccollegeville.org/giving--supporting-trinity.html>

Committee/Organization Name: Pastoral Relations (Congregational Committee)
Chairperson/Leader: Barbara Miller
Committee members: Pastor Suzanne, Barb Miller, Sherry Weleski and Beth Zeigler

The Pastoral Relations Committee (PRC) is comprised of non-council members who meet a few times a year to serve as:

1. An advisory group to the Pastor to discuss member concerns of the congregation that are brought to any member of the committee. Also discussions on sharing ideas for the good of the relationship between Pastor and congregation and any other concerns that are presented.
2. As a support group for the Pastor's leadership, we interpret the roles, functions, boundaries, opportunities and needs of the Pastor to the congregation. The goal of the PRC is to promote a faithful shared ministry between the Pastor and the congregation.

In 2025, we met on 5/25 and 9/21

Committee/Organization Name: Christian Ed
Chair Bev Altemose

***** SUNDAY SCHOOL**

Our 2025 attendance ranged from 4 to 10 children, ranging in age from 5 to 13 years old. We used a "one room schoolhouse" method of teaching, which worked quite well. We're using the Whirl Lectionary Sunday School curriculum. Each Sunday's lesson is supported by a video, an activity leaflet, and group discussion suggestions.

Over the summer months, we decided that it would be advantageous to discontinue the "one room schoolhouse" concept and divide the class into the younger children, ages 4 to 8 and the older class composed of children from 9 to 14. We are finding that a majority of the older children are now involved in sports activities that meet during our Sunday School time from 10:30 to 11:30.

Because of this conflict, our older class attendance has dwindled substantially.

I have discussed the idea of an evening Sunday School class for the older kids with Pastor Suzanne, who is supportive of the idea. I plan to have a conversation with the parents to explain why the Sunday evening decision was made. Sunday evening classes will begin on the second Sunday in February.

The kids really enjoy the special activities that occur throughout the year. The Christian Ed Committee, along with the Hospitality Committee will soon begin planning for a Spring Fling in March or April.

BEGINNING IN SEPTEMBER, WE'RE GOING TO NEED A LEAD TEACHER AND AN ASSISTANT FOR THE YOUNGER CLASS. PLEASE CONSIDER VOLUNTEERING FOR THIS WORTHWHILE JOB. WE MEET ON THE 2ND AND 4TH SUNDAYS OF EACH MONTH FROM 10:30 TO 11:30 AM. NO EXPERIENCE IS NECESSARY. TRAINING AND SUPPORT WILL BE PROVIDED.

Committee/Organization Name: Youth Ministries (Confirmation Class and Youth Group)
Chairperson/Leader: Pastor Suzanne
Committee Members: No Standing Committee in 2025

Our Youth Ministries currently include the Confirmation Class and the Youth Group.

Trinity did not have any Confirmation Class in 2025.

Other Ways We Minister to Our Youth

Louis A. and Marjorie Krug Memorial Stipend: Youth are encouraged to participate in both worship and ministry through a memorial to Mr. Krug who sang in Trinity's Senior Choir for 56 years. Each year, applications may be made to the Music Committee for a stipend of \$400 to be applied to the cost of voice lessons. The person selected sings in the Senior Choir and may provide special music. The deadline for submitting names is September 1st. No request for this stipend has been received for 2024 or 2025.

Ways you can help

We would like to honor our youths. If your youth is a graduating senior in High School, please let pastor Suzanne know so we can lift them up in prayer and honor them. If your child wins any awards, participates in special events, or receives any special honors (including Eagle Scout), please let the office know so we can celebrate their achievements along with them!

If your child is in 2nd grade and not part of our Sunday School, please consider enrolling them. Even if not, however, do let us know as we honor 2nd graders by providing them with a Bible.

Confirmation Class is for youths in 7th grade and up (about 13 years of age or older). Please talk to Pastor Suzanne by May to enroll your child in confirmation class for fall.

Are you interested in opening up the nursery and feel called to volunteer for our littlest disciples? Or maybe you feel called to organize a parent meet up and play group?

How about a Bible Story Hour?

Whatever it is God is calling you to do, let's talk about it!

Committee/Organization Name: Service and Project Group

Chairperson/Leader: Judy Fryer

Committee Members: There are no regular committee members; anybody who feels moved to come and/or donate and volunteer is welcome to join at any time and for any amount of time.

Our mission is to use our talents and materials at hand to help others in the community, at Trinity and beyond, and to enjoy each other's fellowship.

A small group of us meet the first and third Wednesday of each month from 10 a.m. to noon. New members are welcome to join in our time of fellowship. No special skills are needed. Several people work from home.

Additional Ways You Can Help

Knit or crochet 7" x 9" blocks, any stitch, any color.

Donate yarn, even partial skeins.

Donate money or gift cards so we can buy yarn.

Deliver finished projects to local recipients

Our main project is joining 7 x 9" blocks into blankets for St. James Outreach or Grace Bean's Soup Kitchen. Some people also work at home, making hats, scarves, lap robes, etc.

We occasionally help with projects for the church and are open to new suggestions.

If you have any questions, please contact Judy Fryer at jfryer@ursinus.edu.

Committee/Organization Name: Care Through Prayer

Chairperson/Leader: Mary Ellen DeWane

Prayers for all the members/family groups of Trinity's congregation were said each day of the year by the following "Prayer Warriors":

Augustine, Bonticue, DeWane, Doan, Jessup, Kirkhoff, Manz, Paul, Pong, Robinsons, Schmidt, Schuetz, Schwarz-Green, Snowden, Snyder, Stetz, Ullman, Weleski, Zeigler.

In addition to holding each member/family up in daily prayer, they also pray for the Special Requests received from a family member or friend. When the request arrives to me it is distributed to the team by email. When news arrives of prayers being answered that is distributed as well, and we all say a prayer of thanksgiving to God for His care and intervention for the individual.

The Special Requests are also added to the Prayer Boxes in the weekly Trinity Bulletin so that members and visitors may include those listed in their devotional prayers.

By this report, I ask the Congregation to acknowledge the work these members do to sustain the mission of prayer for Trinity Reformed Church UCC Collegeville.

Mary Ellen DeWane

Committee/Organization Name: Trinity Community Garden

Chairperson/Leader: Brandon Mockus Deahn
Committee Members: Taryn Mockus Deahn

We had a very successful year in the garden. We had high community engagement, with nearly all plots filled and many new and returning members! Improvements this year included repurposing the old water containers as raised garden beds, cleaning up the front 2 beds for common space, and patching holes and removing weeds in the fence and area surrounding it. Our biggest issues this year were groundhogs and deer. We anticipate that a new fence will be needed either next year or in the next couple years.

Committee/Organization Name: The Bell Newsletter

Chairperson/Leader: Peg Schwarz-Green

Trinity mailed approximately 600 newsletters in 2025

While we take great care in updating our mailing list and formatting addresses correctly, some newsletters are returned as undeliverable. Trinity does have to pay return postage for those mail pieces. Please notify the office if you have moved or if you have put your mail on hold for a prolonged time, so that we can avoid those fees.

If you wish to receive an electronic copy, please provide us with your email address. Electronic copies are also available on our website at www.trinityucccollegeville.org

Lastly, if you require a large print version, please notify the office. These need to be mailed separately.

Plans for 2026: We plan to mail The Bell again four times a year, one issue per season, with issues arriving in your mailbox in late February, May, August, and November. The new scheduled and submission deadlines for The Bell are as follows:

Spring Issue (March, April, May)	Submission deadline February 10 th
Summer Issue (June, July, August)	Submission deadline May 10 th
Fall Issue (September, October, November)	Submission deadline August 11 th
Winter Issue (December, January, February)	Submission deadline November 10 th

Please let us know if you do not receive your copy!

Committee/Organization Name: Fundraising

Chairperson/Leader: Council Report Submitted by Linda Jessup

Another successful year for fundraising, from hoagies to car washes, we've been very busy. Here is what the gross total income for our committee.

Hoagie sale: \$701.54

Yard sale: \$469.00

Car show: \$794.00

Car wash: \$749.00

Pumpkin Patch \$9303.50

Thank you go all who volunteered or took part in any way. Here's to an even greater 2026!

Committee/Organization Name: Music Committee (including Choirs)

Chairperson/Leader: Jim Gainor

Committee: Robert Rudolph, Music director

Chancel Choir 2025

The Chancel Choir sings for Sunday morning worship service (Sep-Jun), the Ash Wednesday service, Lenten service held in our church, the Maundy Thursday evening worship service, and the Christmas Eve service.

Rehearsals: Thursday evening at 7:00 PM (choir room) and Sunday mornings 8:45 - 9:15 AM (Sanctuary)

The Chancel Choir has twelve members (there is seating for more - hint, hint). Thank you, Chancel Choir members!

Cherub and Junior Choir 2024

We did not have a Cherub or Junior Choir in 2025.

Trinity Bell Choir 2025

The Bell Choir enriches our Sunday worship service at least one Sunday each month from September to June. The choir also plays for the Christmas Eve service.

We were very fortunate that Robert Rudolph had joined our music ministry in Oct 2024 as he was also an experienced bell choir director. Again, welcome, Robert!

Rehearsals: Thursday evening at 6:00 PM (Hendrick's Hall) and 8:45-9:00 AM (Sanctuary) when playing in the Sunday service.

The Bell Choir has nine members. We do have room for a couple more regular or substitute ringers. Thank you, Bell Choir members!

Organist 2025

After two and a half years, Alicia Hoffmann completed her tenure as our organist in June. She was honored with a "Thank you" reception, hosted by the choirs, in June. Alicia has enrolled

as a student at Temple University. Thank you, Alicia!
We were blessed to have a very accomplished organist, Robert Rudolph, already in our midst as our Chancel and Handbell Choir directors. He agreed to step into the added role of Trinity's organist in July 2025. Thank you, Robert

End of Reports

New Business
PROPOSED Constitution and Bylaws Changes
2024 to 2026 Revisions

Why We're Updating Our Governing Documents

Our congregation voted to adopt new Mission and Vision statements that better reflect who we are and who God is calling us to be. The updates reflect that. In addition, Trinity has a number of historic name changes and there has been inconsistency over the years in which name is used for the church. Due to a change of rules in Pennsylvania, every church now has to file an annual report with the State, because of this it is important that we are more consistent with our name and it is necessary for us to file updated and restated Articles of incorporation. Failure to do so may mean losing our non-profit status. Lastly, with the Pennsylvania Southeast Conference no longer existing, our documents need to reflect the name of our new conference.

These updates to our Constitution and Bylaws align our governing documents with these important decisions and with the formation of the Keystone Conference.

What This Means for Our Congregation

These changes **do not alter**:

- Our membership requirements or procedures
- How we elect Council members or officers and how we call pastors.
- Our meeting structures or quorum requirements
- Our Faith and Covenant statements
- Our relationship with the United Church of Christ
- Our polity or governance structure

These changes **do reflect**:

- Who we have become (mission/vision/etc)
- Our legal incorporation to better protect our assets and mission
- Current denominational structures (Keystone Conference)

Next Steps

1. Review the detailed changes on the following pages
2. Ask questions or request clarification
3. Vote on adoption of the revised Constitution and Bylaws

The detailed page-by-page comparison of OLD and NEW language follows the Summary (below)

Summary of Changes

Major Changes

1. Official Name Change - PROPOSED BY COUNCIL

- FROM: Trinity Reformed Church, United Church of Christ
- TO: Trinity United Church of Christ of Collegeville

Council feels that adding the location is beneficial as there are numerous Trinity churches in the area. Council also proposes removing “Reformed” from the name, not to erase our history, we will always be a reformed church, but to have a name that is more nimble, modern, and, by all means, most of us refer to Trinity already as Trinity Church or Trinity UCC.

2. Corporate Status - To align with actual, appropriate legal language

- FROM: Unincorporated nonprofit corporation
- TO: Incorporated nonprofit religious corporation

3. Mission and Vision Statements Added

- Article II expanded from 1 section to 5 sections
- New sections articulate our Foundation, Purpose, Mission, and Vision
- Reflects the Mission and Vision statements we voted to adopt

4. Conference Name Updated

- FROM: Pennsylvania Southeast Conference
- TO: Keystone Conference of the United Church of Christ
- Updated throughout Article IX (Elections)

This is necessary for our non-profit status and standing in the United Church of Christ, which is now through the Keystone Conference of the United Church of Christ.

5. Council Composition Clarified

- Now explicitly states: 9 elected members + Pastor = 10 total members
- Just a minor language edit. It is not an actual change in the composition.

Asset Dissolution Plan Updated

- Now references our Articles of Incorporation so any changes in the Articles of Incorporation will not require a change in bylaws, avoiding any future legal disputes.
- Provides a comprehensive three-tier protection plan.
- Accounts for the new Keystone Conference Of the United Church of Christ.

Why the 3-tier protection plan? A few churches that dissolved had no provisions in their Bylaws. That is very costly for the conference. WE can make this easier and assure that wishes of people who gave to a religious organization/church are honored.

6. Historical Date Corrected

- Church records show official name change to Trinity Reformed Church of
- Collegeville occurred in 1902 (not 1889).

Detailed Changes: Constitution and Bylaws

Comparison of 2024 and proposed 2026 Versions

DOCUMENT HEADER

OLD (2024):

CONSTITUTION AND BYLAWS OF
TRINITY REFORMED CHURCH, UNITED CHURCH OF CHRIST,
A PENNSYLVANIA UNINCORPORATED NONPROFIT CORPORATION
Revised and Approved by Congregational Vote January 28, 2024

NEW (2026):

CONSTITUTION AND BYLAWS OF
TRINITY UNITED CHURCH OF CHRIST OF COLLEGEVILLE,
A PENNSYLVANIA NONPROFIT RELIGIOUS CORPORATION
Revised and Approved by Congregational Vote _____, 2026

ARTICLE I: NAME & LOCATION

Section 1 - Name and History

OLD (2024):

Whereas this congregation was formed in 1854 as the "Christian Society of Freeland" and was renamed "Trinity Christian Church of Freeland" in 1863, and, having joined the Reformed Church, became, after February 1889, known as "Trinity Reformed Church"; and whereas the Reformed Church, through a series of mergers, became the United Church of Christ; now therefore the official name and title of this congregation shall be Trinity Reformed Church, United Church of Christ, and shall herein be referred to as "Church".

NEW (2026):

Whereas this congregation was formed in 1854 as the "Christian Society of Freeland" and was renamed "Trinity Christian Church of Freeland" in 1863, and, having joined the Reformed Church, became, in 1902 known as "Trinity Reformed Church of Collegeville"; and whereas the Reformed Church, through a series of mergers, became the United Church of Christ; now therefore the official name and title of this congregation shall be Trinity United Church of Christ of Collegeville, and shall herein be referred to as "Church".

CHANGES:

- Date changed from "after February 1889" to "in 1902"
- Historical name includes "of Collegeville"
- Official name is now "Trinity United Church of Christ of Collegeville"

ARTICLE II: PURPOSE, MISSION, AND VISION

COMPLETE RESTRUCTURE - OLD vs. NEW

OLD (2024) - Single "Purpose" Section:

Article II. Purpose

The Church, a nonprofit corporation, is a religious corporation. The purpose of this Church shall be to provide its members with stated and regular opportunities for the public worship of the Triune God, for hearing the preaching of the Gospel of Christ, and for observing the Sacraments and other holy ordinances of the Christian religion; to attend its members all necessary facilities for the proper enjoyment of the privileges of the church; to encourage the faithful performance of our Christian duties; and to render loving service to humankind, striving for righteousness, justice and peace.

The Corporation is to be operated exclusively for charitable, religious, and educational purposes, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under Section 501(c)(3) of the Internal Revenue Code... [tax language continues]

NEW (2026) - FIVE Sections:

Section 1: Foundation (ENTIRELY NEW)

Section 1: Foundation

We follow Jesus Christ, who taught us that the greatest commandment is to "Love God and love your neighbor," and who declared to those who would follow him that we should, above all, "Love one another."

Section 2: Purpose (REVISED)

Section 2: Purpose

The Church, a nonprofit corporation, is a religious corporation. United in God's love and guided by God's spirit, we exist to faithfully share God's love with all and to serve all through public worship, Christian education, spiritual growth, and loving service to humankind, striving for righteousness, justice, and peace.

Section 3: Mission (ENTIRELY NEW)

Section 3: Mission

Our mission is to embody the love of Christ by welcoming all, actively serving those in need, and inspiring others to join us on our journey. We do this through:

- Worship that balances traditional and progressive theology
- Activities that empower people, enrich their lives, and help them grow in their faith

Section 4: Vision (ENTIRELY NEW)

Section 4: Vision

We envision Trinity UCC as an inclusive and vibrant community that, through its building, outreach, and missions, serves as a vital resource to the wider community—a place where, through worship, service, and other programming, an ever-increasing number of people explore, find, grow in, and live out their faith.

Section 5: Tax-Exempt Status (MOVED FROM OLD ARTICLE II)

Section 5: Tax-Exempt Status

The Corporation is to be operated exclusively for charitable, religious, and educational purposes, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under Section 501(c)(3) of the Internal Revenue Code... [same tax language as

ARTICLE III: POLITY

NO CHANGES

ARTICLE IV: FAITH AND COVENANT

NO CHANGES

ARTICLE V: INCORPORATION

Section 1

NO CHANGES

Section 2 - Dissolution

OLD (2024):

Upon dissolution of the church, its assets and all property and interests of which it shall then be possessed, including any devise, bequest, gift or grant contained in any will or other instrument, in trust or otherwise, made before or after such dissolution, shall be transferred to the Pennsylvania Southeast Conference of the United Church of Christ.

NEW (2026):

Upon dissolution of the church, its assets and all property and interests of which it shall then be possessed, including any devise, bequest, gift or grant contained in any will or other instrument, in trust or otherwise, made before or after such dissolution, shall be distributed in accordance with Article VII of the church's Articles of Incorporation.

CHANGE: References Articles of Incorporation (which provides three-tier protection: Keystone Conference → UCC national → other religious 501(c)(3) organizations) instead of directly naming the former Pennsylvania Southeast Conference.

ARTICLE VI: MEMBERSHIP

NO CHANGES

ARTICLE VII: GOVERNING BODY

NO CHANGES

ARTICLE VIII: COUNCIL

Section 1 - Composition

OLD (2024):

The Council shall be the executive body of this church. It shall be composed of nine persons elected by the congregation. The Pastor will serve as ex-officio member of the Council.

NEW (2026):

The Council shall be the executive body of this church. It shall be composed of nine (9) persons elected by the congregation. The Pastor shall serve as an ex-officio member of the Council (making ten (10) total members).

CHANGES:

- Added "(9)" for clarity
- Changed "will serve" to "shall serve"
- Added "(making ten total members)" to eliminate confusion

Sections 2-9

NO CHANGES

ARTICLE IX: ELECTIONS

CONFERENCE NAME CHANGES THROUGHOUT ALL SECTIONS - there are no other changes in those sections other than the name change to Keystone Conference.

Sections 7-10

NO CHANGES

ARTICLE X: MEETINGS

NO CHANGES

ARTICLE XI: AMENDMENT

NO CHANGES

AMENDED AND RESTATED ARTICLES OF INCORPORATION
OF
TRINITY UNITED CHURCH OF CHRIST OF COLLEGEVILLE
A PENNSYLVANIA NONPROFIT RELIGIOUS CORPORATION

These Amended and Restated Articles of Incorporation supersede and replace in their entirety:

1. The Charter of "Christian Society at Freelands" recorded on November 12, 1855 (recorded in Montgomery County Recorder of Deeds, MISC-BACKFILE Book 0008, Page 00169, Document Number MISC000800169); and
The Application of name change from "Christian Society at Freelands" to "Trinity Christian Church at Freeland" granted on May 18, 1864 (recorded in Montgomery County Recorder of Deeds, MISC-BACKFILE Book 0011, Page 00035, Document Number MISC001100035); and
2. The Amendment to Charter of "Trinity Christian Church at Freeland", including restated Articles of Incorporation and a name change to "Trinity Reformed Church of Collegeville", granted on June 28, 1902 (recorded in Montgomery County Recorder of Deeds, MISC-BACKFILE Book 0053, Page 00053 and 0053-1, Document Number MISC005300053-1).

WHEREAS, this congregation was originally formed in 1854 as the "Christian Society of Freeland" and was incorporated under that name on November 12, 1855, in the Commonwealth of Pennsylvania, as evidenced by records maintained by the Montgomery County Orphans' Court; and

WHEREAS, the congregation was renamed "Trinity Christian Church of Freeland" in 1863, and the Articles of Incorporation were amended accordingly on May 18, 1864, changing the name to "Trinity Christian Church at Freeland"; and

WHEREAS, upon joining the Reformed Church, the congregation was renamed "Trinity Reformed Church of Collegeville" and the Charter/Articles of Incorporation were amended accordingly; and

WHEREAS, in 1934, the Reformed Church merged with the Evangelical Synod of North America to form the Evangelical and Reformed Church; and

WHEREAS, in 1957, the Evangelical and Reformed Church merged with the Congregational Christian Churches to form the United Church of Christ; and

WHEREAS, the congregation has continuously operated as a religious corporation in the Commonwealth of Pennsylvania since its original incorporation, maintaining its principal location at 532 East Main Street, Collegeville, Montgomery County, Pennsylvania; and

WHEREAS, the congregation now desires to update its Articles of Incorporation to reflect its current name and status while preserving its historical continuity; and

WHEREAS, these Amended and Restated Articles of Incorporation were duly adopted by vote of the congregation in accordance with the Pennsylvania Nonprofit Corporation Law;

NOW, THEREFORE, the following Amended and Restated Articles of Incorporation are hereby adopted:

ARTICLE I
NAME AND HISTORY

The full legal name of the corporation is Trinity United Church of Christ of Collegeville (the "Corporation"). The Corporation was originally incorporated as "Christian Society of Freeland" on November 12, 1855, subsequently renamed "Trinity Christian Church at Freeland" by amendment on May 18, 1864, and "Trinity Reformed Church of Collegeville" by

amendment on June 8, 1902, and has continuously operated as a religious corporation in the Commonwealth of Pennsylvania since its original incorporation.

ARTICLE II ADDRESS

The address of the Corporation's registered office in the Commonwealth of Pennsylvania is: 532 East Main Street, Collegeville, Montgomery County, Pennsylvania 19426

ARTICLE III PURPOSE

Section 3.1. The Corporation is organized exclusively for religious, charitable, and educational purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986, as amended (or corresponding provisions of any future United States Internal Revenue Law).

Section 3.2. The specific purpose of the Corporation is to function as a Christian church in accordance with the principles and usages of the United Church of Christ, providing its members with opportunities for public worship, Christian education, and spiritual growth.

ARTICLE IV NONPROFIT STATUS

Section 4.1. No part of the net earnings of the Corporation shall inure to the benefit of, or be distributable to, its members, trustees, officers, or other private persons, except that the Corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of its purposes.

Section 4.2. No substantial part of the activities of the Corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the Corporation shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office.

ARTICLE V
CONTINUATION OF EXISTENCE

The Corporation, having been in continuous existence since November 12, 1855, shall continue to have perpetual existence.

ARTICLE VI
MEMBERSHIP

The Corporation shall have members. The qualifications, rights, and obligations of members shall be set forth in the Bylaws of the Corporation.

ARTICLE VII
DISSOLUTION

Section 7.1. Upon dissolution of the Corporation, and after paying or making provision for payment of all liabilities of the Corporation, all assets shall be distributed in the following order of priority, provided the receiving organization remains qualified as a tax-exempt organization under Section 501(c)(3) of the Internal Revenue Code:

- (a) First, to the Keystone Conference of the United Church of Christ or its direct successor conference resulting from any merger, reorganization, or restructuring of United Church of Christ conferences in Pennsylvania;
- (b) Second, if the Keystone Conference or its successor conference is not then in existence or no longer qualifies as a tax-exempt organization, to the United Church of Christ national setting or other United Church of Christ entities as determined by the Corporation's governing body at the time of dissolution;
- (c) Third, if no qualified United Church of Christ entity exists to receive the assets, then to such other organization(s) organized and operated exclusively for religious purposes as shall qualify as exempt under Section 501(c)(3) of the Internal Revenue Code, with preference given to organizations sharing similar Reformed theological traditions.

ARTICLE VIII
BOARD OF DIRECTORS

Section 8.1. The Board of Directors of the Corporation, which shall be known as and function as the Church Council ("Council"), shall consist of nine (9) elected members of the congregation and the Pastor serving as an ex-officio member, as provided in the Corporation's Bylaws.

Section 8.2. The Council shall organize itself annually and elect from its membership a President, Vice-President, and Recording Secretary. The Council shall also appoint a Financial Secretary and Treasurer who may or may not be members of the Council.

Section 8.3. The specific individuals serving as Directors/Council members shall be determined in accordance with the Corporation's Bylaws.

ARTICLE IX
REGISTERED AGENT

The name and address of the registered agent of the Corporation is:
Trinity United Church of Christ of Collegeville
532 East Main Street
Collegeville, PA 19426

IN WITNESS WHEREOF, these Amended and Restated Articles of Incorporation have been duly adopted by the Religious Corporation on this _____ day of _____, 2026, in accordance with the provisions of the Pennsylvania Nonprofit Corporation Law.

We follow Jesus Christ who taught us that the greatest commandment is to "Love God and love our neighbor", and who declared to those who would follow him that we should, above all, "Love one another".

This covenant reflects our commitment as a community of faith to love God, love our neighbors, and love one another.

Grateful Hearts

Give thanks in all circumstances; for this is God's will for you in Christ Jesus. (1 Thessalonians 5:18)

We are grateful for this community and the gift of belonging to something larger than ourselves. We recognize that we do not always get it right, and we are thankful for God's grace as we learn and grow together. We are grateful for one another, embracing our differences as gifts that strengthen our community.

Respectful Relationships

Therefore encourage one another and build each other up. (1 Thessalonians 5:11)

We will build each other up, not tear each other down. We will treat one another with genuine respect and love, not engaging in degrading or mean-spirited language. We honor each person's gifts and participation in our shared life. We will be hard on problems but gentle with people, remembering that we are all doing our best.

Authentic Communication

Therefore each of you must put off falsehood and speak truthfully to your neighbor, for we are all members of one body. (Ephesians 4:25)

When we have concerns or disagreements, we will talk directly with the person involved rather than talking about them to others. We will not be involved in gossip or triangulation. If someone begins to talk to us about another person rather than going directly to them, we will gently remind them of this covenant, encourage them to speak directly with that person, and remove ourselves from the conversation so as not to perpetuate gossip. We will speak for ourselves, listen with open hearts, and assume good intentions. We know that conflict is natural—it is how we handle it that matters.



Compassionate

Understanding Be kind and

compassionate to one

another, forgiving each other, just as in Christ God forgave you. (Ephesians 4:32)

We will listen respectfully and ask clarifying questions as needed. We will truly listen to each other's perspectives, recognizing that different viewpoints can help us see more clearly. We

will seek to understand and encourage, rather than judge. We will focus on issues rather than personalities, responding with empathy. We know that staying curious is better than being certain.

Embacing Unity

Make every effort to keep the unity of the Spirit through the bond of peace. (Ephesians 4:3)

We are a church built on the foundation of Christ's love. We will focus on common goals, not positions or opinions. We will seek unity not by demanding everyone think alike, but by choosing love over being right. We will honor and support the decisions we make together, trusting that God works through our community even when we do not all agree.

When Things Get Difficult

When someone feels this covenant has been broken, we follow this path toward healing and reconciliation:

First, speak directly with the person involved, just the two of you, in an effort to seek resolution and re-establish better communication and relationship. Do not talk about the issue with others before you have spoken directly with the person. Most misunderstandings can be resolved through honest, caring conversation.

If there is not a satisfactory response or resolution, bring a second person with you to talk together with the person involved. The purpose of this other person is to make sure that words or actions have not been misunderstood by either party, and to serve as a witness to ensure that emotions and personal viewpoints do not cloud the bigger picture or damage the greater good and mission of Trinity.

If there is still not a satisfactory response or resolution, contact the church council, either in person or in writing, to document the issues and make the council aware of how the behavioral covenant has been violated. At that time, the church council will look into the matter and decide what steps need to be taken.

Throughout this process, we follow Jesus's teaching in Matthew 18 about addressing problems with grace and patience.

*If your brother or sister sins against you,
go and point out the fault when the two of you are alone.
If you are listened to, you have regained that one.
But if you are not listened to, take one or two others along with you,
so that every word may be confirmed by the evidence of two or three witnesses.
If that person refuses to listen to them, tell it to the church,
and if the offender refuses to listen even to the church,
let such a one be to you as a gentile and a tax collector.
Truly I tell you, whatever you bind on earth will be bound in heaven,
and whatever you loose on earth will be loosed in heaven.
(Matthew 18:17-19, NRSVUE)*

We commit to living by this covenant, and we give each other permission to gently remind one another when we fall short. We are all in this together, learning to love as Jesus loves. Event Planning

New Event Planning Procedures

Why We're Implementing This Process

As faithful stewards of God's resources—our finances, facilities, and volunteer energy—we're introducing a simple planning process to ensure every event is thoughtful, well-supported, and sustainable. This helps us:

- Align events with our mission and make sure they serve God's purposes
- Use our money wisely by planning budgets and avoiding surprises
 - Protect our volunteers from being overworked or overwhelmed
 - Prevent conflicts in scheduling and resource use
- Give the church office clear information and communication in a timely manner.

The Simple 4-Step Process

STEP 1: Submit Event Request Form (6-8 weeks before event)

- Describe your event and how it aligns with our mission
 - Estimate costs and attendance
 - List what you'll need (volunteers, rooms, supplies)
- Important: Don't make ANY commitments or purchases yet!

STEP 2: Wait for Approval

- Ministry Chair, Council, and (if needed) Pastor review
 - You'll receive confirmation when approved
 - Then you can start more detailed planning

STEP 3: Consult the Planning Guide – not all steps are necessary for all events

- Use the timeline checklist to stay organized
- Submit Purchase Request Forms before buying anything
- Coordinate your own marketing (bulletin, newsletter, etc.)
 - Hold a volunteer meeting before the event

STEP 4: Complete Evaluation Form (after event)

- Share what went well and what could improve
 - Help us make future events even better

Key Things to Know

- ✓ One form to start: Just fill out the Event Request Form to get approval
- ✓ No purchases without approval: This protects you and the church budget. You or your ministry chair will need to provide a copy of the form to the office BEFORE any petty cash or credit card can be dispensed.
- ✓ Tax-exempt purchases: Must use church credit card or check (IRS rules—you can't use personal funds for tax-exempt purchases)
- ✓ Marketing: Nothing happens automatically—you coordinate all announcements ✓

What This Means for You

If you're planning an event:

- Start as early as possible (6-8 weeks is a good lead time for many events but bigger events need a longer time)
- Fill out a simple request form first and wait for approval before committing to anything
 - Submit purchase requests signed by ministry chair before spending

Where to Get the Forms

- In the church office
- By email from hello@collegeville.church

Questions?

Contact your Ministry Chair or the church office at hello@collegeville.church

This process honors God by ensuring we're good stewards of all we've been given.
Thank you for embracing this as an act of faithful discipleship!

"Each of you should use whatever gift you have received to serve others, as faithful stewards of God's grace in its various forms." - 1 Peter 4:10

Nominations and Elections

Nominees for 2026

President	Charlie Schmidt
First Term:	Amy Golden
	Layla Miller
Second Term:	Tim Ziegler
President of the Congregation:	Deb Snowden
Secretary of the Congregation:	Vacant

**Thank you to all who attended today's Annual Congregational meeting,
and thank you to all who helped!**